Envisioning a Future in Which People Everywhere Realize the Benefits of Human Genetics and Genomics Research

ANNUAL REPORT

2023-2024





ABOUT ASHG

The American Society of Human Genetics (ASHG) is the leading professional scientific membership organization for human genetics and genomics researchers in the world. The Society's members include researchers, clinicians, genetic counselors, and others who have a special interest in the field of human genetics and genomics research. In addition to serving and representing its members, ASHG also works to increase the availability of reliable information about genetics and genomics to the public.



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MISSION

Advance human genetics and genomics in science, health, and society through excellence in research, education, and advocacy.

CORE VALUES

- Integrity
- Rigor
- Inclusion
- Innovation
- Collaboration
- Social responsibility

MESSAGE FROM THE PRESIDENT

Dear ASHG Members,

The story of ASHG in 2024 has been one of growth, resilience, and exciting opportunities for human genetics and genomics. As you'll learn in the coming pages, ASHG continued to serve members this year via education, advocacy, awareness, and more.

These efforts—your efforts—have built a Society that is well positioned to support the needs of our community moving forward. Our Society has expanded its engagement and impact in many positive ways. Our annual meeting continues to grow with more networking and pushing the boundaries of innovation, discovery, and groundbreaking research. We also saw a record number of applications for our Human Genetics Scholars Initiative (HGSI) program offering mentorship, professional development, and the opportunity to engage with people across the field in a variety of ways. And our digital programs including webinars, podcasts, and interactive workshops continue to reach new audiences and support online learning.

Your membership inspires ASHG's steadfast commitment to advancing our shared goals through collaboration and collective impact. Thanks to your support in 2024, we have fostered meaningful connections among stakeholders, and championed new ideas that drive the sustainability and prosperity of our community.

Our flagship journal, *AJHG*, celebrates its 75th anniversary this year and continues to welcome high-quality work covering the ever-expanding front of scientific endeavors in human genetics. The Society's open access journal, *HGG Advances*, is making new strides publishing a wide range of research as the field continues to evolve. ASHG's Advocacy Certificate for Human Genetics and Genomics Trainees (ACGT) conducted meetings on Capitol Hill with their representatives, building relationships to support strong federal funding for human genetics and genomics research. And ASHG's fellowship program expanded to comprise ten total positions which provide training opportunities for those at earlier stages of their careers. The value of convening, collaborating, and fostering human connections has never been clearer.

As we reflect on 2024, I am thankful that ASHG and the human genetics and genomics community at large have continued to thrive and adapt, thanks to the dedication and perseverance of every member. I extend sincere gratitude to you, our members, partners, and stakeholders, for your unwavering support and meaningful engagement. Together, we have had a remarkable year and set the stage for even greater success.

I look forward to the continued collaboration and achievements that lie ahead.

Sincerely,

Bruce D. Gelb, M.D. President, ASHG



MEMBERSHIP

ASHG works to build a vibrant and collaborative community of human genetics and genomics professionals in research, medicine, and education from across the world. Members include researchers, clinicians, genetic counselors, students, and others working to advance discovery within and application of human genetics and genomics in society. ASHG offers professional development, networking, volunteer opportunities, and much more to support their work.

MEMBER BENEFITS

- Free abstract submission to the ASHG Annual Meeting
- Reduced rates and early housing reservation access for the ASHG Annual Meeting
- Free online subscription and no publishing fees for the American Journal of Human Genetics (AJHG)
- 20% off publishing in Human Genetics and Genomics Advances
- Access to key professional education, career, and networking resources including:
 - Webinars, journal clubs, workshops, and podcasts
 - Online job board and other career resources like the Career Accelerator
 - Members-only shared interest groups
- Service on ASHG's Board of Directors and committees along with voting rights
- Policy resources and representation in advocacy efforts
- Public engagement opportunities through the Genetics Engagement & Education Network

MEMBER NEWSLETTERS The Society publishes several e-newsletters that deliver vital information and resources to ASHG members on upcoming events, deadlines, and exciting new advancements in the field. These include the weekly SNP and quarterly Messenger, trainee newsletter The Nascent Transcript, and specialty newsletters focused on public advocacy and engagement—The Advocate Update and Engage.



"Membership in ASHG strengthens connections amongst human genetics and genomics colleagues by providing venues for ongoing dialogues."

> Megan Dennis, PhD Member since 2011

"Membership in ASHG changes how we think about health and how we experience the world. Being part of ASHG means that we can all shape the future together."

> Carl Smith, PhD Member since 2021



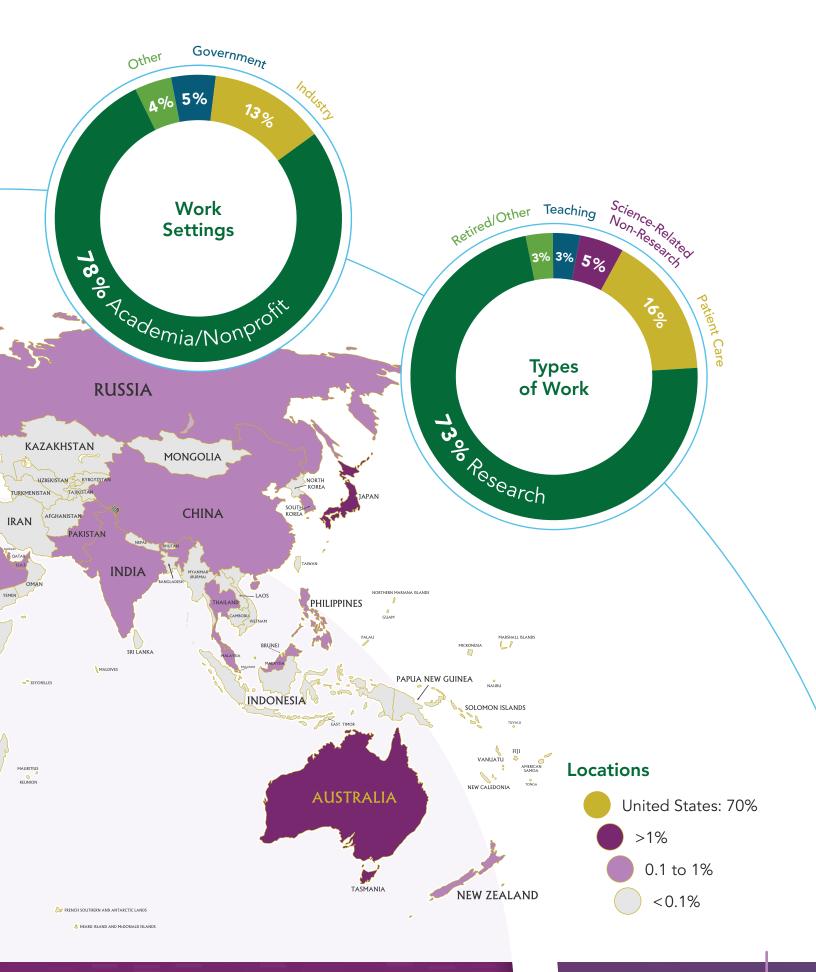


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"Membership in ASHG encourages science communication and engagement along with training and resources for the geneticists of tomorrow."

> Nara Sobreira, MD, PhD Member since 2009

MEMBERSHIP CONTINUED Postdoctoral & Resident Gaduate Students **HIGHLIGHTS** 12% **Emeritus** Member **Types** Members in 2023 52% Regular & Lixe GREENLAND CANADA **U. S. A.** TURKEY IRAQ MOROCCO 5 CANARY ISLANDS ALGERIA LYBIA EGYPT MEXICO WESTERN SAHARA HAWAII MAURITANIA CAPE VERDE SUDAN ERITREA CHAD GUATEMALA-NICARAGUA EL SALVADOR COSTA RICA VENEZUELA GUYANA SURINAME NIGERIA SOUTH SUDAN ETHIOPIA KIRIBATI PANAMA SIERRA LEONE C.A.R. LIBERIA GHANA TOGO BENIN CAMEROON COLOMBIA ECUADOR SAO TOME AND PRINCIPE BRAZIL PERU ANGOLA 7 A MRIA BOLIVIA PARAGUAY MADAGASCAR CHILE SWAZILAND SOUTH AFRICA URUGUAY ARGENTINA FALKLAND ISLANDS



ANNUAL MEETING

ASHG's 2023 Annual Meeting in Washington, D.C. attracted thousands of human genetics and genomics professionals to discuss the latest research, unveil new technologies and tools, and spark collaborations that advance research and medical discoveries.

HIGHLIGHTS

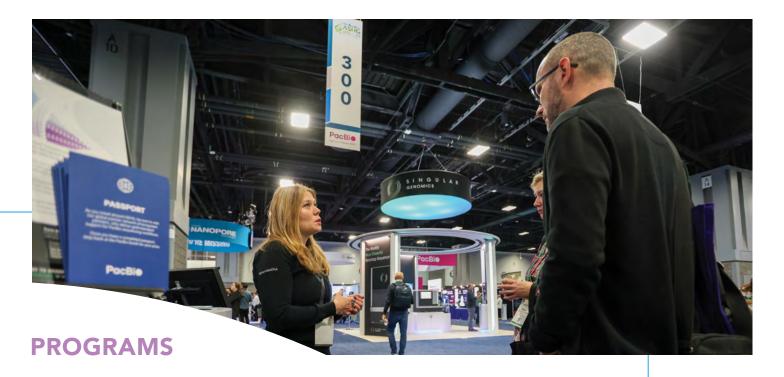


3,597 abstracts submitted

231 exhibitors

65+ industry-led sessions





16 invited sessions

4 interactive workshops

15 328
plenary platform talks





PRESIDENTIAL SYMPOSIUM

Delivering on the Promise and Future of Genetic and Genomic Medicine, Not a Sisyphean Task The 2023 Presidential Symposium highlighted the promise of technology in genetics and genomics research and medicine. The session also highlighted challenges including limited diversity of research participants, the impact of economic and social determinants of health, and lack of genomic medicine expertise that continue to limit the large impact that genomic medicine could have on society and health. Speakers recognized and advocated for strategies and technologies to overcome these challenges and ultimately prevent genomic medicine from becoming a Sisyphean task. The 2023 ASHG President, Brendan Lee, MD, PhD moderated the session and invited distinguished speakers including:



Donald Kohn, MD
University of California
Los Angeles David Geffen
School of Medicine



Dennis Lo, MD, PhD Chinese University of Hong Kong



Olufunmilayo Falusi
Olopade, MD
The Center for Clinical
Cancer Genetics and Global
Health at the University of
Chicago Medicine

DISTINGUISHED SPEAKERS SYMPOSIUM

The Future of Human Genetics and Genomics

For the first time at the ASHG 2023 Annual Meeting, the Program Committee organized a widely attended Distinguished Speakers Symposium focused on the future of human genetics and genomics. The event was the closing session at ASHG 2023, delivered to a standing room only plenary hall. The session featured the following leaders from across the field:

MODERATORS

Hunt F. Willard, PhD Genome National Group

Ambroise Wonkam, MD, PhD
Johns Hopkins University
School of Medicine

SPEAKERS



Melissa B. Davis, PhD

Morehouse School

of Medicine



Cynthia Morton, PhD

Brigham and

Women's Hospital



Karen Miga, PhD University of California, Santa Cruz



Adam Rutherford, PhD
University College
London

PUBLICATIONS

Through the Society's journals and other publications, ASHG shares the latest scientific breakthroughs and perspectives on important issues with the research community.

THE AMERICAN JOURNAL OF HUMAN GENETICS

Known for its scientific excellence and rigor, The American Journal of Human Genetics (AJHG) is one of the leading journals in the field of genetics and genomics. Currently celebrating its 75th anniversary, AJHG has published thousands of research and review articles on human genetics and the application of genetic principles in medicine and public policy.

AJHG Editorial Board

Editor-in-Chief Bruce R. Korf, MD, PhD **Deputy Editor**Sara B. Cullinan, PhD

Assistant Editors

Kylee Spencer, PhD Alyson Barnes, PhD

Associate Editors

Stephen Burgess, PhD Claudia Gonzaga-Jauregui, PhD Douglas Easton, PhD Neil Hanchard, MBBS, DPhil Friedhelm Hildebrandt, MD Hae Kyung Im, PhD

Lluis Quintana-Murci, PhD Genevieve Wojcik, PhD Jian Yang, PhD Ingrid Holm, MD, MPH Amanda Spurdle, PhD Zoltan Kutalik, PhD

Most Downloaded Articles

- Genetic and functional correction of argininosuccinate lyase deficiency using CRISPR adenine base editors
- ClinGen guidance for use of the PP1/BS4 cosegregation and PP4 phenotype specificity criteria for sequence variant pathogenicity classification
- An integrative framework to prioritize genes in more than 500 loci associated with body mass index





HIGHLIGHTS

225+ 3 million+

Articles **Published** Articles Downloaded

HUMAN GENETICS AND GENOMICS ADVANCES

ASHG's fully open access journal Human Genetics and Genomics Advances (HGG Advances) allows for the rapid dissemination of cutting-edge, high-impact research across the breadth of human genetics that is immediately accessible to researchers and the science-interested public.

HGG Advances Editorial Board

Editor-in-Chief

Michael J. Bamshad, MD

Associate Editors

Nora Abul-Husn, PhD Alexis Battle, PhD Elizabeth Bhoj, MD, PhD Clement Chow, PhD Brian Chung, MD, FCCMG Michael P. Epstein, PhD Tamar Harel, MD, PhD Audrey Hendricks, PhD Micheil Innes, MD Guida Landoure, MD, PhD Elizabeth Leslie, PhD Mingyao Li, PhD Kerstin Ludwig, PhD

Deputy Editor

Jessica Chong, PhD

Philip J. Lupo, MPH, PhD Nicholas Mancuso, PhD Jean Morrison, PhD Sara Mostafavi, PhD Leon Mutesa, MD, PhD Charmaine Royal, PhD Avni Santani, PhD Fasil Tekola-Ayele, PhD Jennifer Wagner, JD, PhD Nicole Weaver, MD Heather Wheeler, PhD Joon-Ho Yu MPH, PhD

Most Downloaded Articles

- Conflating race and ancestry: Tracing decision points about population descriptors over the precision medicine research life course
- A base editing strategy using mRNA-LNPs for in vivo correction of the most frequent phenylketonuria variant
- Evaluating and improving health equity and fairness of polygenic scores

PUBLICATIONS CONTINUED

AWARDS FOR OUTSTANDING PUBLICATIONS

Each year, AJHG and HGG Advances recognize trainees and early career professionals who authored articles published in the journals within the previous year and whose published work the editors feel best represent outstanding scientific contributions to the field of human genetics and genomics.

2023 AJHG Award for Outstanding Trainee Publication



Stijn Van de Sompele, PhD

Multi-omics approach dissects cis-regulatory
mechanisms underlying North Carolina
macular dystrophy, a retinal enhanceropathy



Xianyong Yin, MD, PhD
Integrating transcriptomics, metabolomics,
and GWAS helps reveal molecular mechanisms
for metabolite levels and disease risk

2023 HGG Advances Award for Outstanding Early Career Publication



Charleston W. K. Chiang, PhD
Inverted genomic regions between reference genome
builds in humans impact imputation accuracy and
decrease the power of association testing



Alicia Martin, PhD

Low and differential polygenic score
generalizability among African populations
due largely to genetic diversity

AWARDS

2023 PROFESSIONAL AWARDS

From prestigious awards for outstanding achievements in the field to supporting the next generation of geneticists through merit-based travel grants to the annual meeting, ASHG honors excellence in and promotes member work across the span of their careers.

ASHG Lifetime Achievement Award

Recognizes substantial and far-reaching scientific contributions to human genetics.



Neil Risch, PhD
Lamond Family Foundation
Distinguished Professor in Human
Genetics and Founding Director of
the Institute for Human Genetics,
at the University of California,
San Francisco (UCSF)

ASHG Leadership Award

Recognizes individuals whose professional achievements have fostered and enriched the development of human genetics as well as its assimilation into the broader context of science, medicine, and health.



Nancy Cox, PhD
Mary Phillips Edmonds Gray
Professor of Medicine and Director of
the Vanderbilt Genetics Institute and
of the Division of Genetic Medicine
within the Department of Medicine at
Vanderbilt University Medical Center

ASHG Scientific Achievement Award

Recognizes genetics and genomics researchers who have made significant scientific contributions during the past decade.



Molly Przeworski, PhD
Professor of Biological
Sciences and of Systems
Biology at Columbia University

ASHG Early Career Award

Recognizes the contributions of genetics and genomics scientists in the first ten years of their careers as independent investigators.



Karen Miga, PhD
Assistant Professor in the Biomolecular
Engineering Department at the
University of California, Santa Cruz
(UCSC) and Associate Director at the
UCSC Genomics Institute



Jennifer Posey, MD, PhD Assistant Professor of Molecular & Human Genetics at Baylor College of Medicine

ASHG Advocacy Award

Recognizes individuals who have exhibited excellence and achievement in application of human genetics for the common good, in areas such as facilitating public awareness of genetics issues, promoting funding for biomedical research, and integrating genetics into health systems.



Dianna Milewicz, MD, PhD
President George H.W. Bush Chair
of Cardiovascular Medicine, Director
of the Division of Medical Genetics
and Vice-Chair of the Department of
Internal Medicine at the University of
Texas Health Science Center at Houston
(UTHealth) McGovern Medical School

ASHG Education Award

Recognizes individuals for exceptional contributions to human genetics education.



Lei-Shih Chen, PhDProfessor in the Department of
Health Behavior, School of Public
Health at Texas A&M University

AWARDS CONTINUED

TRAINEE RESEARCH EXCELLENCE AWARDS

The Trainee Research Excellence Awards honor excellence in research conducted by predoctoral and postdoctoral trainees, recognizing highly competitive abstracts submitted and presented at the ASHG Annual Meeting.

2023 Trainee Research Excellence Award Winners

Predoctoral

Albert Henry, University College of London Kristy Mualim, Stanford University Jennifer Waldo, University of California, Davis

Postdoctoral

Alicia Huerta, Broad Institute Margaux Hujoel, Broad Institute Jose Uribe-Salazar, University of California, Davis

RESOURCE-LIMITED COUNTRY AWARDS

These awards help defray the costs of ASHG Annual Meeting participation for individuals living in resource-limited countries categorized by the World Bank as having low income or lower middle-income economies.

2023 Resource-Limited Country Awardees

Mona A.M. Abo-Zeid, PhD, Biotechnology Research Institute, National Research Centre

Claudia Anyigba, BS/BA, University of Ghana

Olaitan Awe, PhD, University of Ibadan

Arwa Babai, MS, University of Khartoum

Esha Bhattacharjee, MS, National Institute of Biomedical Genomics

Palwende Boua, PhD, Institut de Recherche en Sciences de la Santé (IRSS)

Amir Bouaziz, MS, Institut Pasteur of Tunis

Sudipta Chakraborty, MS, National Institute of Biomedical Genomics

Farid Cherbal, PhD, LBCM, Faculty of Biological Sciences, USTHB

Yacouba Dia, PharmD, MS, University Cheikh Anta Diop

Ola Eid, MD, PhD, National Research Centre, Egypt

Nouhaila En Najih, MS, Abdelmalek Essaadi University

Tawakalt Fagbayi, PhD, University of Lagos

Adekunle Fakunle, PhD, Osun State University

Saba Faraz, PhD, National Institute of Blood Diseases and Bone Marrow Transplantation

Ambrin Fatima, PhD, Aga Khan University, Karachi

Itunuoluwa Isewon, Covenant University, Ota

Yusuf Danasabe Jobbi, MS, Aminu Kano Teaching Hospital, Nigeria

Comfort Kanji, BS/BA, African Institute of Biomedical Science and Technology (AiBST)

Christopher Kintu, PhD, Makerere University

Alassane Dit Baneye Maiga, MD, University of Sciences, Techniques and Technologies of Bamako

Cybel Mehawej, PhD, Lebanese American University

Kizito Mosema-Be-Amoti, MD, PhD, Institut National de Recherche Biomédicale (INRB)

Gerrye Mubungu, MD, PhD, Université de Kinshasa

Olusola Olawoye, MD, PhD, College of Medicine University of Ibadan, Nigeria

Ngozi Otuonye, PhD, Nigerian Institute of Medical Research

Mariam Traore, MS, MRC/UVRI & LSHTM Uganda Research Unit

Oumou Traoré, MD, University of Sciences, Techniques and Technologies of Bamako, USTTB

Esther Uwibambe, MD, University of Rwanda

FELLOWSHIPS

In June 2023, ASHG and NHGRI announced the expansion and renaming of our joint fellowship program through a five-year, \$7 million contract. The newly named, ASHG-NHGRI Genomics and Public Service Fellowships program continues and enhances the prestigious post-graduate Genetics & Public Policy Fellowship and Genetics Education & Engagement Fellowship and launches two new fellowships: a post-graduate Genomics Communication Fellowship and the Post-Baccalaureate Genomics Analyst Fellowship. Applications for all programs opened in fall 2023 and the first cohort, listed below, started rotations in July 2024.

POST-GRADUATE FELLOWSHIPS

The ASHG-NHGRI post-graduate fellowship programs provide fellows with experiences working within NHGRI (National Human Genome Research Institute), ASHG, and a possible third institution (e.g., Congress, educational institution) informed by the fellows' preferences and career goals.

Genetics & Public Policy Fellowship

Designed for those interested in genetics-related health and research policies at a national level.



Albert Hinman, PhD 2022-2024 Genetics and Public Policy Fellow



Elizabeth Roy, MPH 2024-2026 Genetics and Public Policy Fellow

Genomics Communication Fellowship

Designed for those interested in genetics and genomics related communications to the public about the impact of genomics on society.



Jacqueline Cohen, MPH 2024-2026 Genomics Communications Fellow

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Genetics Education & Engagement Fellowship

Designed for those interested in genetics-related public engagement and/or professional development for students to professionals.



Nancy Sey, PhD 2022–2024 Genetics Education & Engagement Fellow



Camerun Washington, MS, CGC 2024-2026 Genetics Education & **Engagement Fellow**

FELLOWSHIPS CONTINUED

POST-BACCALAUREATE FELLOWSHIPS

The **Post-Baccalaureate Genomics Analyst Fellowship** is for recent undergraduates to gain exposure to and training in multiple career paths that advance public service for human genetics and genomics. Fellows work either with NHGRI in the extramural research program or with ASHG exploring the variety of work that ASHG does to advance genetics and genomics research, literacy, public policy, and workforce development.

2024–2026 Post-Baccalaureate Genomics Analyst Fellows



Sofia Martín NHGRI



Milke Lopez NHGRI



Maya Montgomery ASHG



Jessica Reinach NHGRI



Alauna Rupert



Gabriele Villard
NHGRI



Alison Wilcox ASHG



LEARNING & CAREER DEVELOPMENT

ASHG offers year-round online access to professional education and career development programs for genetics and genomics professionals across all career stages and interests.

ASHG Learning Center

The ASHG Learning Center provides access to all ASHG digital programs including live and on-demand webinars, interactive workshops, podcasts, and Annual Meeting content. A grant from the Illumina Corporate Foundation since 2020 has enabled and supported the growth of ASHG online education programming.

new content types: **ASHG Highlights and Replays**

Watch ASHG Highlights for webinar previews and keep an eye out for ASHG Webinar Replays, on-demand content re-aired with the speakers joining for a live Q&A after the session.

23

new podcast episodes





Career and Professional Development Events

ASHG also held multiple events focused on career and professional development including:

ASHG Annual Meeting events and activities

- The Confidence Factor: Thriving in Your Career Workshop
- 3rd ASHG Career Fair open throughout the conference
- Career coaches offered free resume review
- Professional headshots in the headshot lounge
- Trainee Social Reception

Webinars

 Industry Insights: Early-Stage Companies and Venture Capital in the Biotech Sector

ASHG Career Center

The ASHG Career Center features year-round resources and opportunities for genetics and genomics professionals, no matter their career stage. The ASHG Job Board has become one of the biggest resources for our members since its launch in 2019.

The ASHG Job Board in 2023:

employers open positions

300+ 2,000+

DIVERSITY, EQUITY, & INCLUSION

As both a strategic and scientific imperative, ASHG is committed to valuing, driving, and embodying diversity, equity, and inclusion in human genetics and genomics research, policies, programming, workforce initiatives, membership, and volunteer leadership.

ASHG HBCU PARTNERSHIP SUMMIT

In March 2024, ASHG convened its first-ever Historically Black Colleges and Universities (HBCU) Partnership Summit. This Summit welcomed 16 participants across various career stages to jointly scope opportunities for ASHG to engage and build collaboration with faculty, students, and administrators at HBCUs. During the Summit, leaders from the Board of Directors and Diversity, Equity, and Inclusion Task Force provided remarks and short presentations.

Summit participants identified two major barriers to equity and inclusion in human genetics and genomics research and workforce: (1) funding and capacity and (2) career pathways and workforce. Participants also highlighted a few key opportunities, which included involving more HBCUs in human genetics and genomics research; promoting HBCUs strengths and accomplishments in research and workforce; and creating forums that provide connection for HBCU researchers and trainees in genomics. ASHG views the Summit as an important step towards strengthening partnerships and collaborations to achieve our vision that "People everywhere realize the benefits of human genetics and genomics research."

HUMAN GENETICS

SCHOLARS INITIATIVE

and mentoring while also working to develop a community of researchers and leaders committed to

diversity, equity, and inclusion at their institutions.

Made possible with continued foundational support from NHGRI and Biogen along with annual support from GSK, Merck & Co, and Roche, the Human Genetics Scholars Initiative supports the professional success of early-career genetics and genomics researchers from diverse and underrepresented backgrounds by providing them with year-round education, networking,

2023-2025 Human Genetics Scholars



Kimberly A. Ellis, BSPhD Student, Vanderbilt
University Medical Center



Jasmin Mack, MPH, MS
PhD Candidate, National
Institute of Health and The
University of Cambridge



Oscar Florez-Vargas, PhD
Research Fellow, National
Cancer Institute



Bruce Nmezi, PhD Postdoctoral Fellow, University of Pittsburgh



Jeff Jaureguy, BSPhD Candidate, University
of California, San Diego



Alexis Pigg Akerele PhD Student, Meharry Medical College



Ronnie Li, BS PhD Candidate, Emory University



Justina P. Tavana, BS
PhD Candidate, Brigham
Young University

ADVOCACY & POLICY

ASHG, through its leadership and member advocates, speaks out on behalf of the human genetics and genomics community by advocating in Congress for robust and sustained investment in research; writing perspectives on the implications of genetics and genomics discoveries; advocating for greater diversity, equity, and inclusion in genomics research; and promoting the value and impact of science for personal and public health, and society at large.

ADVOCACY CERTIFICATE FOR HUMAN GENETICS AND GENOMICS TRAINEES

The <u>Advocacy Certificate for Human Genetics and Genomics Trainees (ACGT)</u>, now in its third year, helps trainees build their professional skills within science policy and advocacy.

2024 Advocate Program Trainees



Mary Hackbarth, BS MD/PhD Student, University of Maryland School of Medicine



Kathleen (Kathy)
Rosales, MS, MPH
Genetic Counselor, Emory
University School of Medicine



Guinevere Spurdens, BSPhD Student, University of
Miami Miller School of Medicine



Rodrigo Mendez, PhD Postdoctoral Fellow, Medical Geneticist, Stanford University



Miriam Saffern, BS, BA PhD Student, Icahn School of Medicine at Mount Sinai



Jennifer (JJ) Waldo, PhD, MA
Postdoctoral Researcher, University
of California, Davis



Lydia Rader, MS
PhD Candidate, University
of Colorado Boulder



Larah Siouffey, MS
Associate Clinical
Variant Curator, Natera



Diya Yang, MS
PhD Candidate, Case
Western Reserve University
School of Medicine

ASHG PUBLIC SERVICE AWARD

In October 2023, ASHG awarded four outstanding members of Congress with the ASHG Public Service Award to recognize their extraordinary leadership on the Senate and House Appropriations Committees and dedication to advancing biomedical research funding, including transformative and novel applications of human genetics and genomics research. Awardees included:

Sen. Susan Collins (R-ME) Sen. Patty Murray (D-WA) Rep. Kay Granger (R-TX-12) Rep. Rosa DeLauro (D-CT-03)

MEMBER RESOURCES

Fact Sheets

- <u>Data Sharing to Advance Genetic</u> <u>and Genomic Knowledge</u>
- Gene Therapy: From Fundamental Research to Clinical Success
- Understanding the Genetics of Parkinson's Disease



Webinar Series

- Towards Health Equity: Prioritizing Community Partnerships in Human Genetics Research
- Navigating the Use of Population
 Descriptors in Human Genetics and Genomics Research

SHARING THE IMPORTANCE OF RESEARCH AND ADVOCACY

ASHG was committed to sharing personal stories from patients and researchers about the importance of human genetics and genomics research on their lives, the economy, and society.

- 3 op-eds from Society leaders
- 2 patient stories
- Participation in Hill Day during which ASHG advocates shared the importance of continued support for human genetics and genomics research, advocating for NIH funding and sharing ASHG's key policy priorities.
- Participation in the Rally for Medical Research with the goal of calling on policymakers to make funding for NIH a national priority and raise awareness about the importance of continued investment in medical research.

PUBLIC ENGAGEMENT

ASHG actively engages the public in learning more about their genomes, gaining a new appreciation of humanity's diversity and our shared genetic heritage as a single species, and exploring the benefits and implications of genetics and genomics for society-at-large.

DNA DAY **ESSAY CONTEST**

Each year ASHG works to spark excitement and learning among the next generation of genetics professionals and foster greater public awareness through our annual DNA Day Essay Contest. 2024 yielded the highest number of submissions and greatest number of participating countries since the contest began in 2006.

The question for the 2024 annual contest asked students to address the interplay of genetics and environment in shaping human health. For the second time, ASHG invited the first-place winner to record a video with their teacher about their essay and the writing process.



2024 Submission Statistics:

1,300+ 44

U.S. states

submissions participating participating countries

Additional DNA Day celebrations included a discussion panel on the Ask Science Reddit page, a social media campaign identifying examples of the interplay between genetics and environment in human health, and a fact sheet targeted to middle and high school students.

2024 DNA Day Essay Contest Winners



Megan Xie, Grade 12

Teacher: Mrs. Margot Bram

School: Lower Moreland High School

Location: Huntingdon Valley, Pennsylvania

SECONDALACE

Macey Hunter, Grade 12

Teacher: Ms. Cameron Simpkins School: Fayetteville High School Location: Fayetteville, Arkansas



Justin Lin, Grade 11

Teacher: Ms. Kailin Duan

School: San Marino High School Location: San Marino, California

Read the winning essays at ashq.org/dna-day

DISCOVER GENETICS

ASHG's public-facing website, <u>Discover Genetics</u>, added resources this past year, including:

- 2 webinars and a Q&A blog post about genetic technologies
- 1 fact sheet about epigenetics
- News articles which highlight the wonders of human genetics and genomics research





Genetic Technologies
Webinar

STEM Careers Webinar





<u>Understanding Genetic</u> <u>Technologies Q&A</u>

Epigenetics Fact Sheet

SOCIAL MEDIA

ASHG social media channels expand our reach to the greater public to garner added interest from broader audiences into genetics and genomics and Society programming, resources, and membership.

f

22,746 followers with

24 new per month \mathbb{X}

52,474 followers with

217 new per month in

11,465 followers with

428 new per month 0

5,543 followers with

166 new per month

FINANCES

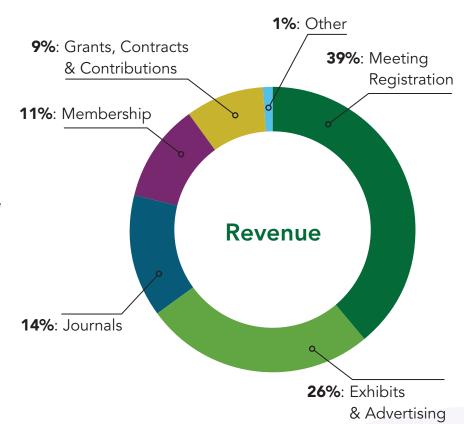
ASHG's finances were very sound in fiscal year 2024. Preliminary financial results are presented here; audited financial statements will be available online later this year.

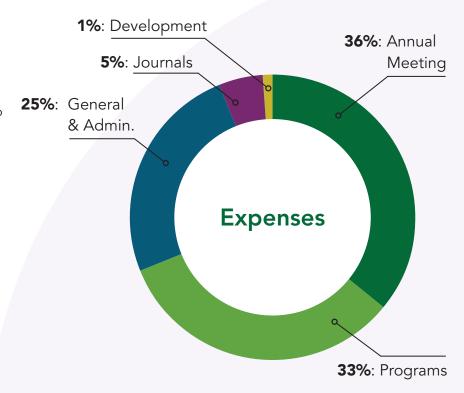
OPERATIONS

FY24 operating revenue totaled \$9.1 million while operating expenses totaled \$8.4 million, producing an operating income of \$749K. Operating revenue exceeded expenses in large part due to the great performance of the 2023 Annual Meeting. Attendance and exhibit revenue were much higher than expected while expenses were lower than expected due to prudent expense management. The Society also gratefully accepted valued member and company donations and secured several large grants, contracts, and contributions to support digital learning, DEI initiatives, and fellowship programs.



The Society's investments remain prudently invested for both long-term performance and protection of the Society. The Society's investment reserve portfolio weathered the market fluctuations this past year reporting a reserve totaling \$21.3 million at fiscal yearend. The strength of ASHG's reserve portfolio provides the opportunity to reinvest further in Society programs and services. As such, the Board authorized use of up to 3% of the reserve value in FY24 to support strategic initiatives These investments totaled \$680K and included investments in DEI and journal staffing and programs, the 75th anniversary gala and promotion at the annual meeting, and recruitment of a new CEO.





PARTNERS

ASHG partners with numerous organizations and government agencies to fund and collaborate on programs and initiatives advancing our collective vision that people everywhere realize the benefits of human genetics and genomics research.

INDUSTRY ROUNDTABLE

ASHG launched the Industry Roundtable in spring 2024 with the goal of regularly assembling leaders from ASHG and companies working in human genetics and genomics to discuss, strategize, and act to address non-competitive challenges and opportunities in the field.

In May, Roundtable members—Illumina, PacBio, and Complete Genomics—along with ASHG leaders and staff met to discuss ways to speed discovery and application of genomics research, foster public trust and engagement, boost public funding, and grow and support the workforce. The Roundtable collectively identified several key ideas and recommendations that ASHG could and will consider as future programs or initiatives.

2024 Roundtable Members

\$50k Level



\$25k Level





\$10k Level

INOCRAS

PROGRAM GRANTS & SPONSORSHIPS

Thank you to those organizations who joined in support of programs and initiatives that benefit the human genetics and genomics research community through their generous financial and volunteer contributions.



ASHG-NHGRI Fellowships Human Genetics Scholars Initiative Resource-Limited Country Awards



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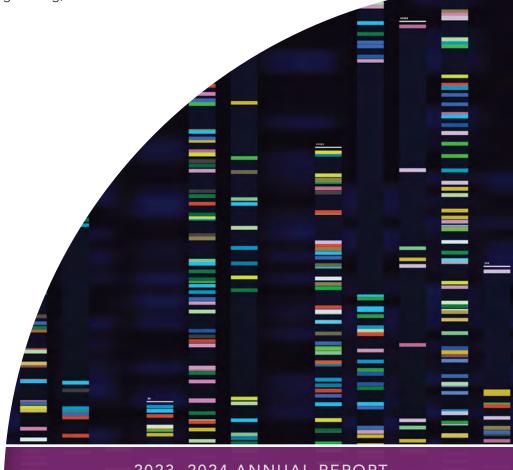
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The Society collaborates with multiple other nonprofit and governmental organizations to pursue policies and programs that advance scientific research.

- Ad Hoc Group for Medical Research
- American Association for the Advancement of Science
- American Board of Medical Genetics and Genomics
- American College of Medical Genetics and Genomics
- Annual Biomedical Research Conference for Minority Students
- Association of Professors of Human and Medical Genetics
- European Society of Human Genetics
- Federation of American Societies of Experimental Biology
- International Federation of Human Genetics Societies
- Minority Genetic Professionals Network
- National Human Genome Research Institute
- National Science Teachers Association
- National Society of Genetic Counselors
- Research!America
- Society for Advancement of Chicanos/Hispanics and Native Americans in Science





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